



Reference

Pastor or Pastoral staff

Applicant's Name

Reference Information

Name: _____

Address: _____

City: _____ Zip: _____

State: _____ Country: _____

Phone: _____

Email: _____

Relationship to Applicant

What is your relationship to the applicant?

Pastor Other (please specify)

How long have you know the applicant? _____

On a scale of 1-10 (with 10 being the highest) how well do you feel you know the applicant? _____

How long has the applicant attended your church?

In your association with the applicant, what level of commitment have you observed?

Faithful Inconsistent Other (specify)

Spiritual Maturity

In your opinion, which of the following words best describe the applicant's spiritual maturity?

Mature Immature Superficial

Genuine and Growing Contagious

Personal Profile

On a scale of 1-10 (with 10 being the highest) please rate the applicant in the following areas. If rated lower than 5 please elaborate in the field below.

Initiative _____

Social Adaptability _____

Personal Grooming _____

Concern for Others _____

Financial Responsibility _____

Leadership Capability _____

Emotional Stability _____

Ability to Follow Instructions _____

Flexibility _____

Co-operation _____

Self-discipline _____

Ability to Cope with Stress _____

Moral Standards _____

Punctuality _____

Perseverance _____

Sound Judgment _____

Health _____

Comments _____



Please return this form to **VOICE Missions 707 W. Ogden Ave. Hinsdale, IL 60521-3069**

or Email it to **apply@voicemissions.org**

Questions? Contact us at - contact@voicemissions.org

Areas of Improvement

Please note that we desire to help the applicant grow. Below, please circle the words or phrases that describe the applicant, in your opinion:

- Impatient, Intolerant, Argumentative,**
- Domineering, Critical, Easily embarrassed,**
- Easily offended, Discouraged,**
- Frequently worried, Anxious, Nervous or tense,**
- Prejudiced toward groups/races/nationalities,**
- Addictive behavior, Unable to cope with stress,**
- Erratic in attitude or actions, Exclusive**

If you have noticed any of these or similar limitations in the applicant's life, please elaborate:

Responsibility

Is the applicant responsible, dependable, and trustworthy?

Always Sometimes Rarely Never

Does the applicant respond well to authority?

Always Sometimes Rarely Never

Please elaborate on your responses:

Additional Comments

Would you like to make any additional comments that might prove helpful as we review this individual's application?

Recommendation

What is your overall evaluation of the applicant's potential as a participant in this international ministry opportunity? (Please check one.)

- Would not recommend (would be a hindrance)
- At this time, he/she is lacking necessary qualities
- Would do okay, but I have some reservations
- Average
- Exceptional (no reservations)

Would you like to discuss on the phone anything further regarding this applicant?

Yes No

Thank you for your assistance! Would you be interested in receiving information about VOICE Missions?

Yes No